

OUR MISSION is to provide specially selected and trained community volunteers, Court Appointed Special Advocates, to advocate for abused and neglected children in the pursuit of safe and permanent homes.

CASA
Court Appointed Special Advocates

ADAMS & BROOMFIELD COUNTIES

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Dear Friends,

WOW, what a year! It is impossible to overstate our appreciation for the commitment of our amazing volunteers, our generous donors and supporters, and our dedicated staff who helped make this a remarkable year even as we faced very unique challenges created by the COVID-19 pandemic. Your donations of time, treasure, and talent sustained our organization and helped us exceed our goals and finish the year in good financial standing. We are happy to share these highlights:

- We served 567 children, a 12% increase over last year
- We recruited, trained, and activated 112 new CASA Volunteers, more than double the previous year
- 10 Volunteer Peer Coordinators supported CASA Volunteers, allowing the Program to grow and increase the number of children served
- 247 CASA Volunteers served on 309 cases and contributed 19,474 hours to their advocacy work.

We want to take a moment to celebrate these successes and honor all of you while recognizing the adversity and difficulties, magnified by the pandemic, that confront the children we serve. Through this lens, we see just how important CASA Volunteers are in the lives of these children, as their connection and concern became imperative for ensuring the safety of children who were isolated from their teachers and friends. We are proud that our staff quickly adjusted to new ways of conducting business and assisting CASA Volunteers, and that CASA Volunteers immediately found innovative ways to engage with children and support their caregivers. This work has included:

- CASA Volunteers creatively connecting with children remotely through video chats to talk or watch a movie, completing workouts over the phone, going on virtual field trips, reading books, or completing scavenger hunts;
- CASA Volunteers ensuring children and caregivers have needed resources by delivering food from food banks, assisting children with online school when caregivers could not, and securing laptops for families with multiple children so each could do schoolwork;
- CASA Staff reaching out to CASA Volunteers weekly to brainstorm and identify additional resources and innovative ways to connect to children;
- CASA Staff starting the remote "Coffee and Conversation" sessions for CASA Volunteers and staff to talk through challenges and share ideas.

As we rose to meet these challenges, we also reached new heights of efficiency and effectiveness that will continue to sustain and enhance our services. For example, moving recruitment information sessions, interviews, trainings, and swearing-in ceremonies to virtual platforms has provided flexibility and convenience for incoming volunteers and has allowed the Program to expand its reach to potential volunteers.

While we work to spread our mission and engage with new community members, we recognize to best serve abused and neglected children and their families we must be a culturally responsive, equitable, and inclusive organization. Our Diversity, Equity and Inclusivity Committee is focused on collaborating with community leaders to ensure we are taking the right steps forward to better represent the children we serve and to create positive change that helps build a better future for abused and neglected children of all backgrounds in our community.

Though COVID-19 impacted our ability to hold fundraising events in support of our mission, our generous community stepped up to ensure that we could continue to serve these children who desperately need the presence of a caring, loving adult during the most traumatic time of their lives. While we were able to avoid a budget deficit this fiscal year, we are mindful of the ongoing economic crisis we all face. It is going to take a concerted effort once again to fulfill our mission and continue to provide the critical services that can change a child's story.

The 2020 Business Case for Court Appointed Special Advocates (CASA) prepared by Development Research Partners provides a research-based commentary on how CASA can change children's lives and improve the community, noting the impact on social costs and lifetime earnings. This report also places a value on the volunteer hours donated by our CASA Volunteers at \$574,500, which is a considerable donation to our program, the children and their families, and our community!

We are so grateful to you, our generous supporters and our awesome volunteers who give selflessly so that abused and neglected children can have a better future.

Thank you all from the bottom of our hearts!

Bob Grant Board Chair Lindsay Lierman

Executive Director



Our Commitment to Diversity, Equity, & Inclusion

CASA of Adams & Broomfield Counties serves children and families of many different races, ethnicities, abilities, classes, gender identities, sexual orientations and religions. We are dedicated to doing the work needed to better support our entire community.

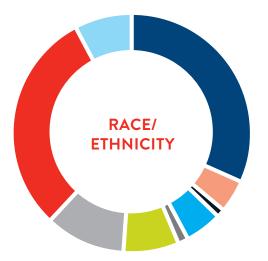
Our Diversity, Equity & Inclusion (DEI) Committee will continue to build collaborative relationships with diverse organizations and members of our community to recruit a diverse team of Board Members, Staff and CASA Volunteers that are representative of the population of children we serve. We will work closely with community leaders to ensure we are taking the right steps forward to create positive change and be a culturally responsive, equitable and inclusive organization.

We recognize that racism, ableism, classism, sexism, homophobia, transphobia and religious prejudice deeply affect people in our own backyard. By denouncing systemic inequities and striving to be better, we can Change a Child's Story and build a better future for abused and neglected children of all backgrounds in our community.

A Statement for our Time

We are heartbroken seeing and hearing about incidents of racial injustice and violence against Black, Indigenous and People of Color (BIPOC) in our communities. We stand with you and we want you to know, you matter.

CASA of Adams & Broomfield Counties is committed to being an anti-racist, antidiscriminatory organization that recognizes and opposes systemic racism and inequities within our community.



Hispanic or Latino	181
White	172
Two or more races	62
Not reported	43
Black or African American	42
American Indian or Alaska Native	28
Hispanic two or more races	25
Asian	8
Hispanic white	6



Cities Served within Adams & Broomfield Counties



567 CHILDREN SERVED BY 247 VOLUNTEERS donating over 19,474 HOURS



CASA Reponds to COVID-19

In so many ways CASA Volunteers and Staff step up to support families and children enduring the challenges and uncertainties brought on by the pandemic.



CASA Volunteers creatively connect with children (i.e. video chats to talk or watch a movie, completing workouts over the phone, going on virtual field trips)



Program Coordinators reach out to CASA Volunteers weekly to identify additional resources and brainstorm innovative ways to connect to children Recruitment information sessions, interviews, trainings, and swearingin ceremonies moved to virtual platforms

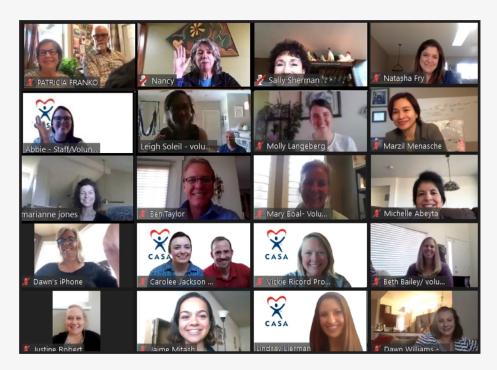


CASA Volunteers ensure children and families have need resources (i.e. delivering food from food banks, assisting children with online school when caregiver cannot, securing laptops for family with multiple children so each could do schoolwork)

We could not be more grateful to see, that even in this trying time, there are inspiring individuals determined to make a difference.

Pictured are a few members from the first ever CASA Virtual Swearing-In Class in May 2020.

We would like to express our gratitude to our volunteers, stakeholders, as well as community members and leaders for your rapid response in support of CASA and the children we continue to serve during this unprecedented time.



Sarah's Story

Sarah was six years old when she told her teacher about the abuse happening at home. She had been living with her father at the time and was sent to live with her mother. That turned out to be another challenge. Her mother struggled with substance abuse, and as a result, Sarah went through many ups and downs with her. When Barbara became Sarah's CASA Volunteer, she became her stable adult, her voice, her cheerleader. Through all the ups and down Barbara was there.

When Sarah first met Barbara, she felt scared and alone. She initially thought Barbara was just another person on her case, but it turned out she was wrong. Sarah learned that Barbara was someone who was always there, who always cared for her. When things were not getting better at home with her mother and Sarah did not feel safe, it was Barbara that she trusted and confided in. Barbara was her voice and fought for her in court. Through four caseworkers and moves to two foster homes, Barbara was a consistent presence.

As the person who knew her best, Barbara understood that Sarah needed opportunities to gain confidence and make friends. When Sarah was in fifth grade, Barbara found a Groupon for a gymnastics class that Sarah could enroll in, and she believes it was then that Sarah started to believe in herself and see her own value. Barbara did not stop there--she acquired a trumpet and Sarah began playing in the school band. It was Barbara who was there to watch her and cheer her on.

The case had been opened for more than five years when parental rights were terminated. It took another year, but with Barbara's continued advocacy and support, Sarah found her forever family. Six years after her case opened and on her 12th birthday, Sarah was adopted.

Being on this journey with Sarah for six years, Barbara experienced the impact that CASA had on her and on Sarah. "You know the value of one-on-one interaction and the value you as an adult can have in one child's life—the idea that your consistent presence, your consistent voice made a difference in a child's life."

That impact is not lost on Sarah. "She was always there and never left. She was my one person that I could really trust and the only thing that really stuck," says Sarah. "Without Ms. Barbara, I wouldn't be anywhere close to where I am right now." Sarah still plays the trumpet and is in her school band and orchestra. And the bond between Sarah and Barbara remains strong.



"Without Ms. Barbara, I wouldn't be anywhere close to where I am right now."

CASA Business Case Study

REDUCED LIFETIME SOCIAL COSTS

Of the 221 CASA children's cases closed, 1.8% closed due to the child aging out of the foster care system, which is lower than the 5.1% statewide average.

This resulted in about 7 fewer children aging out of the foster care system, thereby **reducing** the lifetime cost to the state by about \$2.4 million.

INCREASED LIFETIME EARNINGS

CASA of Adams and Broomfield Counties reported that 69.2% of children's cases closed with a permanent home. Children with a permanent home are more likely to graduate from high school.

If graduation rates are similar to the Colorado average of 81.1% in 2019, the improved graduation rate would lead to increased lifetime earnings of \$11.4 million.

VALUE OF VOLUNTEERISM

CASA Volunteers contributed 19,474 hours of service at an estimated value of \$574,500 in fiscal year 2020.

The time they spend with each child's case saves the time and expense of social workers and attorneys.

The activities of CASA of Adams and Broomfield Counties in 2020 reduced the lifetime social costs and increased the lifetime earnings of the children served, improving Colorado's communities and the business environment.



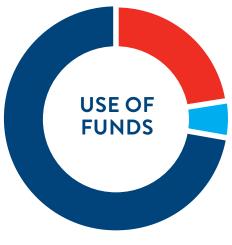
"As a City Manager I have a lot of respect for the nonprofits that fill the voids and provide support in our communities. After a lifetime of service to kids I think our future has a lot to do with how successful these young people are. CASA offers opportunities that I think are unmatched to young people [in need]. This is a time we all need to step forward and set priorities, and my priorities are with kids and investing in their future. We are passing the gavel to people who will run this world I want to make sure every kid has the opportunity to do it from a good starting place."

Don Tripp Westminster City Manager CASA Board Member





Donor Investments \$ 207,485 Fundraising Events \$ 259,456 Grants \$ 429,202 Other Income \$ 2,915 Legislative/State Funding \$ 110,227



Administrative
Fundraising
Program Services

3% 20% 77%

20 Years of CASA Serving Adams & Broomfield Counties

"The seed of CASA was sown by a judge in Seattle who sought his community's help in caring for abused children. It was planted in the 17th Judicial District under the guidance of a dedicated core of innovative community servants in 1998. Since then, with the caring attention of dozens and dozens of community servants, staff, judges and volunteers, it has grown and flourished into the efficient and effective organization that is today's CASA of Adams & Broomfield Counties. Long may it continue to grow and serve." Bob Grant, CASA Board Chair

2000

1999

- CASA of Adams County is incorporated in June
- CASA of the 17th Judicial District moves into the Adams County Courthouse with approval of Chief Judge Harlan Bockman
- First Board Meeting convened in November
- Original Board Members: T. Scott Smith, Sandy Van Houten, Renee Teague, Simone Jones, and Ellen Toomey-Hale

2000 First CASA Volunteer Training held in July & Anne Beckerman, CASA Volunteer, was appointed to the first CASA Case

2001 CASA serves 44 children with 12 volunteers by June 30th

2003

- CASA incorporates Broomfield County into name at the January Board Meeting
- CASA hosts 1st Annual CASA Classic in May & Kaleidoscope (Light) of Hope in June raising \$40,000!

2006 National CASA Program honors Judge Chris Melonakis of the 17th Judicial District as National Judge of the Year.

2009 National CASA Program honors Simone Jones, Executive Director, as the Kappa Alpha Theta 2009 CASA Director of the Year

2010 CASA Celebrates 10th Anniversary

2012 National CASA Program honors Judge Kathy Delgado of the 17th Judicial District as National Judge of the Year (only program to win three national awards!)

2014 CASA Peer Coordinator Model created

2019 CASA moves office space to the Adams County Human Services Center (11860 N. Pecos Street, Westminster, CO 80234) in July

2020

- · CASA's 20th Anniversary!
- CASA serves a record 567 children in fiscal year 2020

2020

CASA on the Move

After much planning and anticipation, on July 8, 2019, CASA moved to the Community Partner Space in the Adams County Human Services Center. As we continue to grow and work towards the goal of serving every child in need, our program outgrew the space at the Adams County Justice Center where we had been for our first 19 years. We want to thank our Adams County partners for recognizing our work for children in the community, for providing this space to help facilitate our work, and for continually supporting the CASA mission!





"One of the strongest pillars of support in our communities is the strength of our partnership with nonprofit agencies. CASA, or Court Appointed Special Advocates, is a perfect example".

- Ray Gonzales, Adams County Manager

Recognizing Our Celebration Awards Recipients

We would like to honor and recognize our award recipients for their hard work and dedication to support CASA of Adams & Broomfield Counties mission. We are so grateful to all our wonderful supporters and their contributions throughout the year. Thank you!

ROOKIE OF THE YEAR: Mary LaRonde

Mary LaRonde joined CASA in October 2019. After dedicating the majority of her life to children, from fostering to adopting to teaching, she still felt there was more she wanted to give back and was intrigued by the unique role a CASA could play in a child's life.

CASEWORKER OF THE YEAR: Jennifer Walsh

Jennifer Walsh is a longtime advocate for children in the Child Welfare System, moving from social work to child protection after 17 years. Jennifer, being one to tackle the most complex cases, found immense value in CASA once she saw the special insight they brought to her caseload.

PEER COORDINATOR OF THE YEAR: Candie Toller

Candie has been a part of the CASA program since 2016, and became a Peer Coordinator once it was clear her commitment and passion made her a great fit to be more involved and support her fellow CASA Volunteers. As a retired educator, she has an extensive knowledge about the educational system as well as child welfare and is a consistent, valuable resource to her CASA Volunteers. In her own cases, she makes sure to be as thorough of an Advocate as possible, visiting doctors, and has even recommended therapies in an effort to make sure all the child's needs are being met.

BOARD MEMBER OF THE YEAR: Judge John Popovich

Judge John Popovich served as a District Court Judge of the Seventeenth Judicial District for over thirty years. He worked closely with the CASA program in his cases and after his retirement, wanting to continue his involvement, he became a Board Member for CASA of Adams & Broomfield Counties. Since joining our Board, he has remained a steadfast and passionate advocate for our organization. Last year, he joined a newly-formed Recruitment Taskforce, assisting at presentations, CASA 101s, and more to speak to his unique perspective about CASA and help others learn about our need for more volunteers.

PHILANTHROPIST OF THE YEAR: Cheri Brandon

Cheri has been involved with CASA for almost a decade. Initially hearing about our program at a Light of Hope Event, she became a loyal donor and steward to the plight of children in the Child Welfare System. After becoming a single foster mom, she got an even closer look into this world; "I didn't realize the severity of the organization's need for volunteers and donations until then... and the CASA that was put into our life was a great and amazing tool for my kiddo and myself. My kiddo really enjoyed and looked forward to seeing her and spending time with her. It was a special bond."

GAURDIAN AD LITEM OF THE YEAR: Kathy Dory

Kathy is a GAL for Adams County. Despite the busy and often overloaded caseload of most GALs, Kathy always makes sure to communicate with the CASA Volunteer on her case, and shows our Advocates the value their input has on a case.

JUDICIAL OFFICER OF THE YEAR:

Magistrate Brad Varmo

Magistrate Varmo is a champion for children in the Seventeenth Judicial District, bringing compassion as well as passion for strengthening families to his cases. When a CASA is on a case, Magistrate Varmo makes a point to make them feel heard and has become a diligent supporter of our program.

MARLENE WISKE, CASA VOLUNTEER OF THE YEAR: Emily Urbach

Emily is a dedicated CASA Volunteer who has been involved with our program for over five years. Aside from her excellent communication with both her legal team and whatever family she is working with, she is also a compassionate and strong advocate who makes sure her child's needs are heard. Emily recently helped a child be successfully placed with a safe, loving guardian, as well as helping advocate for the return of a child to their parents after pushing for resources to strengthen their family, among other valuable contributions to the children she advocates for.

Thank You Donors

BENEFACTORS

17th Judicial District Victim Assistance & Law Enforcement (VALE) Program

Bob & Carol Lembke

Colorado CASA

Colorado Dept. of Human Services/ Tony Grampsas Youth Services Program/TGYS

Salah Foundation

Victims of Crime Act (VOCA) Fund

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Anschutz Foundation

Brannan Companies

Cheri Brandon & Brandon Realty Group

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City of Westminster

Clay Bosler

Extraction Oil & Gas.

Great Western Petroleum

Sally Brown McInnes & John McInnes

Charitable Trust

Thornton Police Department

United Power

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Brad and Therese Zuercher

Brian & Jennifer Gero

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Marty & Sherri Sos

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Rebeca & Raymond Torres

Reid Collier & Savita Ginde Scott & Karla Hillman

Shannon L. Abote

Sherman & Howard LLC

Thomas Johnson

Trish Kellv

Union Pacific Foundation

Vectra Bank

Thank You to our Peer Coordinators & Volunteers

PEER COORDINATORS

Barbara Bostwick Faye Gillis Joanne McCulley Natalie Murphy Zoe Reese Janice Ryan Steven Strock Candice Toller Rachel Williams Barbara Zeidman

VOLUNTEERS

Michelle Abevta Judy Ackley Laura Afflerbaugh Afsheen Ahmad Olivia Alberv Donna Alenai Alyssa Alex Tianna Alstrup Jennifer Andrade Sarah Andreano Sarah April Adriana Arambula Moreno Lillian Archuleta Ashlynn Arcuri Richard Argys Heidi Armbruster Megan Arnold Mary Arrington Peter Atherton Marissa Avalos Monica Avalos Beth Bailey Jacob Bakke Alyssa Barkley Cynthia Bastian Natalie Beck Janet Befort Linda Bennett Anuleka Bilhanan Mary Boal Laura Bohlen Nancey Bookstein Catherine Borghi John Borghi Jr. **Edward Bower** Cheri Brandon Monica Brock Cindy Bruce Margaret Buck Jamie Bunker Kvle Burnett Karla Bustamante Melissa Cain Charlene Campbell Rebecca Campbell Linda Ceccanti Lauren Chitwood

Darrick Christopher

Melinda Coburn Kathleen Coombe Gene Cooper Kiersten Cosby Ashley Cunningham Mariam Curtis Jennifer Cushman Alexander Del Valle Adam Delanev Christina DelFrari Dawn Dewev Alyson Dinkin Sarah Downey Jennie Dreiling Bruce Drucker Jennifer Duda Matthew Duran Carissa Edginton Dominic Edginton Judy Edwards Tara Effertz Taylor Ehrhardt Chelsea Ellison Katie Evans Suhad Ezzeddin Joni Fields Karla Fitch Brooke Fleischmann Abigail Foley Meagan Frank Sandra Frank Jean Franklin Patricia (Pat) Franko Amanda Fread David Fread Kurt Freeman Natasha Fry Lisa Gallegos Joselle Gilbert-Veitel Judith Goater Denise Gondrez Lalaena Gonzalez-Figueroa Raechel Greschler Jennifer Griebel Wesley Gullette Tanva Guzman DeAnna Hackenberg Katherine Hamerstadt Cheri Hansen-Breuer Tonya Hanson Shelly Harriger Jane Hay James Hein Michelle Heine Vicki Heino Heather Hendrickson Jesslyn Henriksen Gerry Hernandez

Cora Hessel

Terry Hoffman

Leanne Holitza

Sandra Holmes Jessica Holzwart Ann Horton Taeler Houlberg Robert Hoyle Jessica Jackman Carolee Jackson Kathleen Jackson Erika Jansen Shaqaula Johnson Marianne Jones Bernadette Jorgensen Diana Juarez Sanchez Shervl Kallivrousis Katie Keefe David Kelly Kandy Kernes Keith Kernes Charles Keves Erin Keyes BettyJo Kimose David Knapp Joan Kniss Maile Kobayashi Stephanie Kosik Cami Kostecki Sarah Kumaraperu David Kusel Darcy Lacy Serena Laflin Gwen Lamborn Chris Landes Molly Langeberg Mary LaRonde Susan Laughlin Nathan Leaf Michelle Lefebre Kimberly Lewis Lindsay Lierman Ann Lindburg Alan Literati Jennifer Little Alessa loor Kelley Lucero Michele Luetters Sheena Lukens Barbara Lyall Tina Lyda Lisa Lytle Jennifer Mackender **Bev Marler** Jody Marquez Kristan Marsden Carla Martinez Belinda Mays Roger McCafferty Kenneth McGhee Frank McGuane, Jr. Diane McManus Marzil Lerc Linn Menasche Gina Middleton

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Sarah Andreano Administrative Assistant



Becca GriffinTraining Coordinator



Chris HansonSenior Program Coordinator



Carolee JacksonSenior Program Coordinator



Feliz Sanchez-GarciaSenior Program Coordinator



Paula Stack Senior Program Coordinator



Mara Wilde-Buchmann Volunteer & Data Manager



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Vickie RicordProgram Director



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Sally NailDevelopment Manager



CASA

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FOR CHILDREN

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