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DEAR FRIENDS OF CASA,

As we conclude another fiscal year of progress and impact, we want to express our deepest gratitude to all those who make our work possible—our dedicated volunteers, generous donors, committed staff, and caring community. Your collective efforts have made a profound difference in the lives of children in our community.

We are thrilled to share that our Board of Directors approved a three-year strategic plan, outlining our vision for the future of CASA. This plan focuses on four priority areas:

Strengthening our Core Program – We remain committed to recruiting and retaining CASA Volunteers to ensure every child in need has an advocate.

Service Enhancement – As we introduce new initiatives such as Truancy and the Family Engagement Program, we continue to address root causes of child welfare issues. By providing early intervention and support, we can empower families to build stronger futures.

Closing the Gap In Representation – Children of color and LGBTQ+ youth are disproportionately represented in the child welfare system. We are committed to cultivating a more diverse volunteer base to better reflect the communities we serve. Representation is vital to achieving equitable outcomes and fostering understanding.

Sustainable Funding – Financial stability is key to our ability to meet evolving community needs. By developing an Investment Portfolio and Planned Giving strategy, we'll create long-term flexibility to adapt to future challenges and opportunities. This approach will ensure CASA remains a strong advocate for children and families for generations to come.

Additionally, to encompass our expansion of services, we have updated our mission and vision statements, which can be found on the next page.

In the past year, 214 CASA Volunteers advocated for 416 children who have been involved in 241 dependency and neglect cases. We're proud to share that our CASA Program was able to serve nearly every viable dependency and neglect case in the 17th Judicial District.

While providing advocacy for children and youth affected by abuse and neglect remains the cornerstone of our mission, expanding services is essential to meet the community's growing needs—especially in

addressing chronic absenteeism. According to the Colorado Department of Education (CDE), the chronic absenteeism rate in Colorado fell from 31.1% to 27.7% in the 2023-2024 school year, but remains above the pre-pandemic rate of 22.6%. It continues to be highest among children who are unhoused, living in poverty, migrant and multi-language learners, and those with disabilities. CDE announced its Every School Day Matters! attendance campaign focused on decreasing chronic absenteeism rates by 50% from the state's pandemic high of 35.5% in 2021-22. The goal is to reduce chronic absenteeism to 17.8% by the 2026-27 school year.

This issue is particularly acute in Adams and Broomfield Counties, where the 17th Judicial District has seen a substantial rise in truancy filings. To address this, the courts sought CASA's support, and we launched our Truancy Program at the start of the 2023-2024 school year. So far, 19 CASA Volunteers have been appointed to support 32 students in truancy cases, helping identify barriers to their educational success, reporting these challenges to the court, and collaborating to find effective solutions for both the students and their families.

Looking ahead, we are excited to introduce a pilot program for the upcoming school year—the Family Engagement Program. With this early intervention-focused program, we will partner with school districts in the 17th Judicial District and the Adams County Collaborative Management Program to assign trained and committed volunteers to work with students at risk of decreased academic engagement and success.

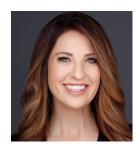
Your support is essential to our continued success. We invite you to join us on this journey to create a brighter future for all children and families in our community. Together, we can make a lasting impact.

Lisandra Gonzales

Board Chair



Lindsay Salas
Chief Executive Officer





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Director of Program Strategy & Evaluation

Emily Tarr-Whelan

Peer Coordinator Supervisor

Becca Zeiler

Training Manager

OUR VISION

A community that values and strengthens children and families from all backgrounds and life experiences, providing opportunities to thrive and build successful lives.

OUR MISSION

Provide volunteer advocacy and support for at-risk children and youth, empowering families to thrive.



CLOSING THE GAP IN REPRESENTATION

CASA of Adams & Broomfield Counties serves children and families of many different races, ethnicities, abilities, socioeconomic statuses, gender identities, sexual orientations, religions, and zip codes. Statistics nationwide* and locally* continue to show that children of color are disproportionately represented within the child welfare system compared to the population at large.

Additionally, according to the Human Rights Campaign, LGBTQ+ youth are overrepresented in the foster care system, and often face added stressors like family rejection and discrimination. We are proud to share that in fiscal year 2024, we achieved the first tier of recognition with the All Children, All Families Program, underscoring our commitment to cultivating an inclusive and welcoming environment for all. We are proud to be among the 172 organizations working with the Human Rights Campaign to provide affirming services to the LGBTQ+ community.

*United States Census Bureau & childwelfare.gov



There is an undeniable need for heightened representation among our board, staff, and volunteer base to better reflect the population of children and families we serve. In fiscal year 2024, 40% of the children we served were Hispanic or Latino, while only 10% of our volunteers were Hispanic or Latino. There are monolingual Hispanic and Latino families that could be more effectively served with a Spanish-speaking volunteer. Check out this year's demographics to learn more about the gap in representation.





"As a Spanish-speaking CASA Volunteer, I made a significant impact on the lives of twin high school boys struggling with school engagement. When I first met them, they were hesitant to work with me and had stopped attending school, largely due to a lack of accountability at home. Their mother, who works two jobs and speaks little English, faced challenges in supporting their education. Being bilingual, I played a critical role in bridging this language barrier, and provided support and connection this family may not have otherwise received.

Through consistent communication, I helped the boys take responsibility for their school attendance and assisted their mother in navigating the school system. We explored alternative high school options, and the boys were accepted into a new school that offered more support and one-on-one learning. They've since returned to school more consistently and even found part-time jobs over the summer. In court, the Magistrate praised the progress, stating that "clearly, having a CASA appointed has made an impact and a difference".

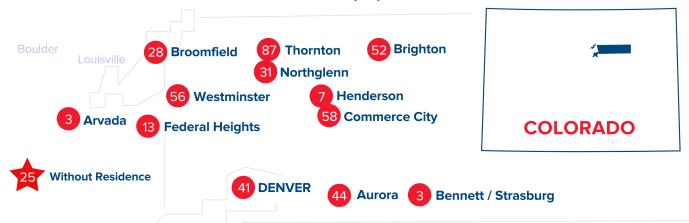
This experience not only highlighted the boys' need for support but also their mother's challenges. Without CASA's involvement, the boys may have continued to struggle unnoticed. Together, we've created a path toward a more promising future for them."

-Luis Echeverria, CASA Volunteer

By sharing a common language with the family, Luis transformed the outcome of this case. With an intentional focus on closing the gap in representation, we can forge a path forward where every child, regardless of their race, ethnicity, circumstance, or background, is given the opportunity to thrive in a safe and loving home.

YEAR IN REVIEW

Children Served by City





448

CHILDREN AND YOUTH RECEIVED ADVOCACY

416

32

DEPENDENCY & NEGLECT YOUTH

TRUANCY YOUTH 273

CASES SERVED

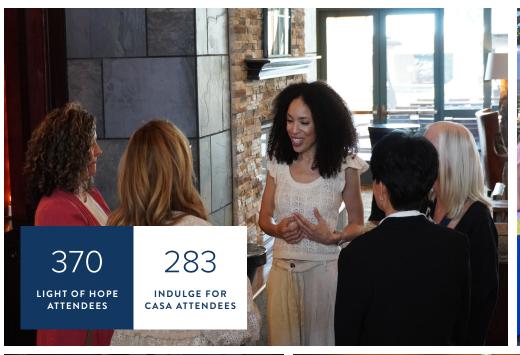
241

32

DEPENDENCY & NEGLECT CASES

TRUANCY CASES 58%

OF CHILDREN
RECEIVED ADVOCACY
UNDER THE PEER
COORDINATOR MODEL













INTRODUCING OUR TRUANCY PROGRAM

At the start of the 2023-2024 school year, we began appointing CASA Volunteers to truancy cases. The high rates of chronic absenteeism in Adams and Broomfield Counties led to an increase in truancy filings in the 17th Judicial District, prompting the courts to request CASA Volunteers' support. In this capacity, our volunteers play a crucial role in identifying obstacles to students' educational progress, reporting these issues to the court, and actively participating in finding effective solutions for both students and their families.

STORIES OF ADVOCACY



A local elementary student was appointed a Truancy CASA
Volunteer after not attending school for months. Since the
child was reluctant to attend school, the CASA worked with
their mom to develop a reward chart for them. Going above
and beyond, the CASA would also go to their house as
needed in the mornings to help motivate the child to go to
school. Together, the CASA Volunteer and the mom were able
to get the child up from 0% attendance to 67% attendance
by the end of the year. Through the CASA's unwavering
support, the child not only improved their attendance but also
developed a renewed sense of confidence and enthusiasm for
learning, laying a foundation for future success.



A local high school student had not attended class in months after a fight broke out at their school. The youth was appointed a Truancy CASA Volunteer, who recognized a change needed to be made, as they were extremely anxious about attending school. The CASA worked with the student's mom and high school to transfer them to an online school, a temporary solution until they were accepted into an alternative school. This change made all the difference... their love of school was reignited. The youth loved their new school and maintained excellent attendance for the rest of the year. Because of the CASA's advocacy efforts, this student is now thriving academically, socially, and emotionally.



TOTAL REVENUE

\$ 1,812,407



SOURCES OF REVENUE

Grants	36%
Donor Investment	35%
Fundraising Events	17 %
State / Leg Funding	. 8%
In Kind	4%



USE OF FUNDS

Program 78 9	%
Fundraising149	%
Administrative89	%

LEAVE A LEGACY

"I know first-hand what it is to be a child who believes that no one cares. My connection to CASA comes from a deeply personal place. I grew up with an alcoholic father in a horribly abusive home.

I knew that CASA Volunteers helped children who, through no fault of their own, felt fear and uncertainty about their futures As I considered retirement, the opportunity to help was a top priority for me. I became a CASA Volunteer, I attended all the events, and I looked for ways to help build awareness about CASA.

I became an ambassador of sorts; I talked about CASA with anyone and everyone. I soon developed the mantra of "pay now or pay later", meaning that the cost to Colorado taxpayers is millions of dollars each year to support youth aging out of foster care. Sadly, without the help of organizations like CASA, children who have experienced abuse and neglect are more likely to face risk factors such as homelessness, incarceration, and unemployment.

The more involved I became the more I recognized the need for long-term sustainable funding to ensure that our future generations can have the support they need to become productive, happy, contributing adults in our community.

As retirement, estate planning and taxes began to impact our financial future, my husband, Tom Clark and I, with the help of our financial advisor, made the decision to continue our support for CASA by creating a Legacy Gift in addition to our annual support.

Our involvement and donations not only benefit our bottom-line with significant tax advantages through the Colorado Child Care Contribution tax credit, but we believe that Colorado's future depends on people, like us, who care about children and are willing to help even after we're gone.

Please join us and find out how you can make a difference." **Donna Alengi**



By including CASA of Adams & Broomfield Counties in your estate plan, you continue to impact future generations of children and families. Questions? Contact Lisa Gallegos at lisa@casa17th.com or 720.523.2860.













A STORY OF RESILIENCE

At this year's Light of Hope event, we shared the story of Gabriel, a single father, and his three spectacular daughters. They faced several challenges, but ultimately, were able to stay together as a family. Gabriel and his girls, Jaida, Keyihla, and Leylah, developed an incredible relationship with their husband-wife CASA Volunteer team, Jane and Randy.





Watch Their Story

"When we decided to become CASAs, we thought we'd being doing a good thing for kiddos who might need a little extra support.

Little did we know, a little effort would reap such great rewards. When we look at Jaida, Keyihla and Leylah we see three young women who are beautiful, strong, and brave. They have been through so much in their short lives. Their futures are so bright! When we look at Gabe, we're reminded of that old saying "don't judge a book by its cover." Inside of Gabe, you'll find a man who has turned his life around, works extremely hard, loves his daughters more than anything else in the world, and is the epitome of a girl dad!

Although being a Volunteer Advocate is sometimes stressful, CASA has always been there to support us. At CASA, we really are a family. Any time we needed advice or were uncertain on how to do something, help was there."

- Randy and Jane Hay, CASA Volunteers













2024 CELEBRATION AWARDS

The following individuals were selected for their remarkable commitment to working with at-risk children and youth in Adams and Broomfield Counties and for their dedication to furthering our mission. Together, we are so much stronger than we could ever be on our own.





Award Winners

Stefan Fredricksmeyer

Guardian ad Litem/Counsel for Youth of the Year

Bozica Van Landingham

Rising Star of the Year

Pam White

Peer Coordinator of the Year

Bob Grant

Board Member of the Year

Michael and Missy Salter

Philanthropists of the Year

Magistrate Lord-Blegen

Judicial Officer of the Year

Natalie Greaves

Caseworker of the Year

Anu Anupindi

Marlene Wiske, CASA Volunteer Advocate of the Year



THANK YOU CASA VOLUNTEERS

PEER COORDINATORS

Peer Coordinators are experienced, specially trained volunteers who step into a supervisory role, drawing on their own experience to provide support and guidance to CASA Volunteers.

Afsheen Ahmad, 2021 Laura Afflerbaugh, 2024 Linda Bennett, 2024 Charlene Campbell, 2022 Ashley Dunn, 2024 Morgan Ernzen, 2024 Estelle Fleckenstein, 2024 Faye Gillis, 2014 Jane Hay, 2022 Gerry Hernandez, 2022 Joanne McCulley, 2019 Jimmy McCulloch, 2024 Tim McIntire, 2024 Kalen Nevarez, 2021 Christine Polliard, 2022 Zoe Reese, 2016 Lisa Romeo, 2022

Jan Ryan, 2019

Candie Toller, 2017 Emily Urbach, 2021 Pam White, 2021 Rachel Williams, 2015 Dave Wiske, 2021 Judy Witt, 2021 Barbara Zeidman, 2018

CASA VOLUNTEERS YEARS OF SERVICE: 20+

Leanne Holitza

15 - 19

Judy Ackley Jeanette Neubauer Jillon Weaver Rachel Williams

10 - 14

Matt Cale
Charlene Campbell
Karla Fitch
Oscar Pope
Zoe Reese
Missy Salter
Barbara Zeidman

6 - 9

Mary Arrington Natalie Beck Linda Bennett Laura Bohlen Mara Buchmann Margaret Buck Jamie Bunker Jennie Dreiling Lindsey Emmons Jean Franklin DeAnna Hackenberg Robert Hoyle Cami Kostecki Kalen Nevarez Christine Polliard Sabina Raver Marisol Rodriguez Jan Ryan Tina Schaffer Carolyn Scudder Angela Seaton Christina Smith Sherri Sos Candie Toller Jose Torrens Terry Woods

4 - 5

Laura Afflerbaugh Peter Bulmer Charlotte Cooper Judy Edwards Tara Effertz Natasha Fry Kiana Gonzales Jane Hay Gerry Hernandez David Kelly Charles Keyes Erin Keyes Heather Kopas Darcy Lacy Kimberly Lewis Kelley Lucero Nicole Mueller Jessica Preston Karla Rivas Lisa Romeo Kirk Sarell Jennifer Sheldon Beverly Shuken Martin Sos Caitlin Stallings **Dustin Stallings** Patricia Toornman Hunter Laura Wason Nancy Werner Jacqueline White Pam White Candice Williams Judy Witt

2 - 3

Marnita Ahmenatu Dmitra Alvarez **Bradley Anderson** Lisa Anderson Anupama Anupindi Nadine Birkholz Sonja BonAnno Sarah Boonstra Cindy De Leon John DeVos Robert Diffoot Patricia Dimmer Theresa Dorsey Frankie Dubar-Nelson Ashley Dunn Margaret Dunnington Luis Echeverria Kailea Eddlemon Jennifer Elder Petty Suzie Ewing







Become a Volunteer

Helena Ferrier Abigail Fisher Estelle Fleckenstein Janise Friedland Madison Gallipo Gail Gardner Kathleen Graves Leah Gross Britney Hartman Lisa Haskins Randy Hay Audrey Hinshaw Alexandra Hippen Stori Hlavnicka Kathryn Hobbs **Emily Holloway** Mary Jaquish Aspen Johnson Allison Kallmann Wegner

Janelle King
Stacey Klemp
Brooke LaPlaca
Christopher Leinster
Lauren Lobsinger
Angela Maron
Jimmy McCulloch
Valerie Minakawa
Rebecca Moore

Alexia Neill David Neill Carlin O'Connell Danielle Ochs John Osmundson Paige Otto Patricia Pachak Jamie Paine **Emily Patston** Stephanie Planchard Catherine Pleil Catherine Robinson Amy Romanowski Alan Schindler Kyra Silbernagel Karen Smith Michael Starr Sonya Starr Linda Steel-Hall Anna Stevens Laura Stoss Mariah Trench Cheryl Urbina Edward Vaughn Stephanie Walker Simonie Wilson Lynette Woolfolk Nancy Yoas

Michael Zuk Christina Zygielbaum

1

Shelby Anderson Cynthia Andrews Rebecca Bauman Marenna Boutilier Kaisha Brown Stanley Brown Karen Caddle Melissa Cain Gabrielle Chandler Fiona Chesley Rocio Comelli Castro Nedi Corral Christine Crosby Ashley Dahl **Brandon Daily** Tammie Daily Vicki Deitchel Dana Evans Alex Fandrich Sierra Fedder Alicia Fillian Anthony Garcia Raechel Greschler Stephanie Hengeveld Christopher Huston Rachel Jakubowski Lisa Key Porter Lori Joelle Lucero Kyle Lynch Kelli Mahoney Timothy McIntire Christopher McMahon Patricia Mergens Susan Merryfield Dennis Merta Ashley Monahan Cynthia Moser Jacinta Mudd Margaret Oliver Hilary Oredson Amisha Perera Kathleen Pierz Rebecca Pommer Barbara Pounds Kyle Rego Mary Ruppel Jayson Sale Cesar Sanchez Natalie Sauter Sara Schmalfeldt Melinda Scott

Karlie Sears Alysa Sellin Lorraine Sexton Jennifer Skinner Shannon Slamon Jennifer Snelling Tomeka Speller Erika Stewart Anne Usman Terri Vacik Bozica Van Landingham Michele Vion Mindra Wallace Courtney Webb Grant Williamson Pauline Wilson Nathanael Wright Kaitlin Wylie



"I believe in the power of children-focused philanthropy, and CASA of Adams & Broomfield Counties stands as a beacon of hope and advocacy for our most vulnerable. Every child deserves a voice, a safe home, and a chance to thrive. CASA makes this possible, and that's why I proudly support this organization – because it's not just a charity; it's an investment in our future generation."

- Bob Lembke

THANK YOU RECURRING DONORS

Recurring donors are critical to the growth of our organization and play a direct role in helping us advance the CASA mission. Recurring monthly gifts provide a consistent revenue stream and sustain our CASA Program, so we can continue to serve vulnerable and at-risk children in our community.

Interstate Energy Inc

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Amy Holton



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ADAMS & BROOMFIELD COUNTIES

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