Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

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Α	For the	2023 calend	lar year, or ta	ax year begir	nning		07-01 , 2023 , a	and endi	ng	. 0	6-30 , 20 24			
В	Check if a	applicable:	C Name of org	anization CA	ASA of Adams	& Broomfie	ld Counties			D Emp	loyer identification number			
	Address of	change	Doing busine	ess as							31-1657019			
	Name cha	ange	Number and	street (or P.O. bo	ox if mail is not delivered	to street address)		Room/su	ite	E Telep	phone number			
П	Initial retu	ırn	11860	Pecos St	t				2700		(720)523-2855			
\equiv		rn/terminated			e, country, and ZIP or fore	eign postal code				G Gros	ss receipts			
П	Amended	l return		inster, (3				\$ 1,917,091				
\equiv		n pending		ddress of principa		ay Salas			H(a) Is this a	group roturn	for subordinates? Yes X No			
ш	Applicatio	in pending		as C abov		ay balas					tes included? Yes No			
_	T		501(c)(3)			1047(-)(4) - ::								
	Tax-exem			501(c) () (insert no.)	4947(a)(1) or	527		1		st. See instructions			
	Website:	_	v.casa17t	- <u>-</u>					H(c) Group					
			Corporation	Trust Ass	sociation Other		L Year of format	tion: 199	9 M	State of le	gal domicile: CO			
Pa	art I	Summar	·											
	1	Briefly descr	ribe the organ	ization's miss	sion or most signific	cant activities:	To provide v	olunt	eer adv	rocacy	and support for			
4		at-risk	children	and yout	h, empoweri	ng families	to thrive.							
Governance														
Г														
Ş	2	Check this b	ox [] if the	organization o	discontinued its ope	erations or dispos	ed of more than 25	5% of its	net assets					
ö	3	Number of v	oting membe	rs of the gove	erning body (Part V	/I, line 1a)				3	14			
ა ბ თ	4	Number of in	ndependent v	oting member	rs of the governing	body (Part VI, lin	e 1b)			4	14			
Activities &	5			-	n calendar year 20					5	20			
Ξ̈́	6				necessary)					6	219			
Ą	7a			•	Part VIII, column (7a	0			
					e from Form 990-T,	1				7b	0			
		14Ct diliciate	a basiness te	Madic Income	z nomi omi 550-i,	Tarri, mic TT .			Prior Year		Current Year			
	8	Contribution	e and grante (Part VIII lina	:1h)									
a)									1,852	2,220	1,478,451			
ğ	9				e 2g)						0			
Revenue	10		•	•	A), lines 3, 4, and 7					5,630	19,920			
æ	11				nes 5, 6d, 8c, 9c, 1					L,164	314,036			
	12				(must equal Part VI				2,169	,014	1,812,407			
	13	Grants and s	similar amoun	its paid (Part	IX, column (A), line	es 1-3)					0			
	14				X, column (A), line						0			
	15	Salaries, oth	ner compensa	tion, employe	e benefits (Part IX,	column (A), lines	5-10)		1,312	2,859	1,430,805			
ses	16a	Professional	l fundraising f	ees (Part IX,	column (A), line 11	e)					0			
Expenses	b	Total fundrai	ising expense	s (Part IX, co	olumn (D), line 25)		251,461							
Ä	17	Other expen	ses (Part IX,	column (A), li	nes 11a-11d, 11f-2	4e)			547	7,922	425,039			
	18	Total expens	ses. Add lines	s 13-17 (mus	t equal Part IX, colu	umn (A), line 25)			1,860	781	1,855,844			
	19	Revenue les	s expenses.	Subtract line	18 from line 12 .					3,233	(43,437)			
	g							Begi	nning of Curr		End of Year			
ts o	ğ 20	Total assets	(Part X. line	16)					1,167		1,080,687			
Asse	<u>®</u> 21		es (Part X, lin							2,594	149,115			
Net Assets or	22			,	line 21 from line 20)				5,009	931,572			
-	art II		re Block	, , , , , , , , , , , , , , , , , , ,						3,003	3017371			
				examined this retu	urn, including accompany	ving schedules and sta	tements, and to the best	t of my knov	vledge and be	lief, it is				
					ficer) is based on all info			,	Ü					
		T	a	1										
Sig	n	Signature of office	ndra Gon:	zaies						D:	ate			
	_									50				
He	re			zales, Bo	oard Chair									
		Type or print nai			In		Ta :				DTW			
_		Print/Type pre	eparer's name		Preparer's signature		Date		Check	X if	PTIN			
Pai			J. Pauley		James J. Pau	ıley	02-07-20	25	self-em	ployed	XXXXX2020			
	eparer			James J	Pauley, CPA			F	irm's EIN					
Us	e Only	Firm's addres	SS	5112 Gr	ey Swallow St	t		F	hone no.					
				Brighton	n CO 80601					<u> 30</u> 3-	718-6902			
Mav	the IR	S discuss this	retum with th	e preparer st	nown above? See i	instructions					X Yes No			

-		

) (Revenue \$

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$

1,447,400

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	١.		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_ ا		
c	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		
•	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	v	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	IZa	Х	
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.22		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and JV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part JI	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		X
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part.II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			Λ
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	·		
22	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part.VI</i>	37		X
30	19? Note : All Form 990 filers are required to complete Schedule O	38	•	
Par		30	Х	
rai	Check if Schedule O contains a response or note to any line in this Part V			
	Chook in Concodic C Contains a response of note to any line in this rait v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	x	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return)				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,					
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or					
	gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods					
	and services provided to the payor?	7a		х		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	7c		х		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		х		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		х		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?	8		Х		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	_				
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-				
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders	-				
b	Gross income from other sources. (Do not net amounts due or paid to other sources					
40-	against amounts due or received from them.)	40-				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a				
а	Note: See the instructions for additional information the organization must report on Schedule O.	134				
b	Enter the amount of reserves the organization is required to maintain by the states in which					
~	the organization is licensed to issue qualified health plans					
С	Enter the amount of reserves on hand	-				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х		
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q </i>	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		x		
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x		
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities					
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
	If "Yes," complete Form 6069.					

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

<u>5e</u>	ction A. Governing Body and Management		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
1-	Enter the number of victing members of the governing hady at the and of the toy year		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
-	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			Λ
•	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	х	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		40	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	1 Ia	A	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b		х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
500	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
.0	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
-	The Organization (720)523-2855, 11860 Pecos St, Westminster, CO 80234			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizat	ion co	mper	nsate	ed a	ıny cui	rrent	officer, director, or	trustee.	
(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title		,	(do not check more than one						Estimated amount	
Name and title	Average hours					s both a r/trustee		Reportable compensation	Reportable compensation	of other
	per week	0	, a	. u u	00.0.			from the	from related	compensation
	(list any	악파		Q	Ke	e =	F.	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for	dire	Stitut	Officer	er er	nploy	Forme	1099-NEC)	1099-NEC)	related organizations
	related organizations	ctor	iona		Key employee	/ee 0				
	below	or director	Institutional trustee		/ee	mpe				
	dotted line)	ő	stee		4	employee				
						ä				
(1)Lindsay Salas	40.00			7						
CEO				x		x		148,299	0	4,504
(2) Vickie Ricord	40.00							-		
COO				x				89,469	0	0
(3)Deysi Neidig	3.00									
Director		х						0	0	0
(4)Reid Lester	3.00									
Director		Х						0	0	0
(5)Bob Grant	3.00									
Director		Х						0	0	0
(6)Mel Schulman	3.00									
Director		Х						0	0	0
_(7)Boni_Sandoval	3.00									
Director		Х						0	0	0
(8)Janice Cannon	3.00									
Director		Х						0	0	0
(9)Judge Kathy Delgado	3.00							_	_	_
Director		Х						0	0	0
(10)Donna Alengi	3.00							_		
Director		х						0	0	0
(11)Cody Barela	3.00									
Director		Х						0	0	0
(12)Kate Karnik	3.00							_		_
Vice Chair	2.00	Х		Х				0	0	0
(13)Lisandra Gonzales	3.00							_		_
Chair	2.00	Х	+	Х				0	0	0
(14)Marty Sos	3.00			Ţ				_		•
Secretary		X		X				0	0	0

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(A) Name and title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/		(F) Estimated amount of other compensation from the		•
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)		-	nization I organiz	
(15)Dawn Davis At-Large	3.00) X		x				0		0			0
(16)James Pauley	3.00)											
Treasurer (17)		Х		х				0		0			0
<u>(18)</u>													
<u>(19)</u>													
(20)													
<u>(21)</u>													
(22)													
(23)					1	7							
(24)													
(25)			<u> </u>										
1b Subtotal	tion A	<u>.</u>					·						
d Total (add lines 1b and 1c)								237,768	*	0		4,	504
2 Total number of individuals (including but needed) reportable compensation from the organization		thos	e lis	ted	abo	ove) w	'ho i	received more th	nan \$100,00	U of			1
												Yes	No
3 Did the organization list any former officer, direct employee on line 1a? If "Yes," complete Schedu		-				-					3		x
4 For any individual listed on line 1a, is the sum of r										• •	3		Α
organization and related organizations greater the													
individual										• •	4	Х	
for services rendered to the organization? If "Ye			-			_					5		х
Section B. Independent Contractors													
 Complete this table for your five highest co compensation from the organization. Repo 	-											tay v	ear
(A)	rt compone	ation		110 0	aio	liaai j	, oui	(B)		garnz	(C)	tuk y	our.
Name and business addre	ss							Description of service	es		Compens	ation	
2 Total number of independent contractors (i	ncluding bu	ıt not l	limite	ed to	o th	ose li	stec	l above) who					
received more than \$100,000 of compensa	-							•					,

31-1657019

Part VIII Statement of R	evenue
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Check if Schedule O contains a response or note to any line in this Part VIII								
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514	
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Membership dues	la	1,478,451				
Program Service Revenue		All other program service revenue						
Other Revenue	b c	Investment income (including dividends, interest other similar amounts)	roceeds	19,920	19,920			
	7a b	Gross amount from sales of assets other than inventory	(ii) Other					
	8a b c 9a	Gross income from fundraising events (not including \$	8a 418,720 8b 104,684	314,036			314,036	
	c 10a b	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances	10a 10b					
Miscellanous Revenue			_					
		Total revenue. See instructions		1,812,407	19,920	0	314.036	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or l	note to any line in th	(B)	(C)	(D)
	ot include amounts reported on lines 6b, 7b, Db, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
<u>ου, ε</u>	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
-	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	253,890	229,290	1,538	23,062
6	Compensation not included above to disqualified	200,000		_,	
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,080,128	867,540	30,478	182,110
8	Pension plan accruals and contributions (include		33.73	33,213	
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	96,787	79,578	2,323	14,886
11	Fees for services (nonemployees):				•
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	176,631	125,601	25,717	25,313
12	Advertising and promotion	12,081	5,315	5,380	1,386
13	Office expenses	20,439	9,895	10,292	252
14	Information technology	32,203	969	31,151	83
15	Royalties				
16	Occupancy	63,349	63,349		
17	Travel	2,044	2,021	20	3
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	30,953	18,890	10,801	1,262
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	431	431		
23	Insurance	7,725		7,725	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Dues & Subscriptions	25,263	12,398	12,673	192
b	Merchant & Service Fees	6,425	1,189	5,016	220
С	Development Expenses	5,958	1,985	1,557	2,416
d	Volunteer Training	31,782	24,116	7,390	276
е	All other expenses	9,755	4,833	4,922	
25	Total functional expenses. Add lines 1 through 24e	1,855,844	1,447,400	156,983	251,461
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)	1			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	681,808	1	924,585
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	460,878	3	135,839
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ets	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges	19,914	9	20,120
-	10a	Land, buildings, and equipment: cost or other			•
		basis. Complete Part VI of Schedule D 10a 1,291			
	b	Less: accumulated depreciation		10c	143
	11	Investments - publicly traded securities	3,7000	11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,167,603	16	1,080,687
	17	Accounts payable and accrued expenses	28,644	17	16,502
	18	Grants payable		18	
	19	Deferred revenue	163,950	19	132,613
	20	Tax-exempt bond liabilities	20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
w	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abil		controlled entity or family member of any of these persons		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	192,594	26	149,115
		Organizations that follow FASB ASC 958, check here			
, 0		and complete lines 27, 28, 32, and 33.			
Čė	27	Net assets without donor restrictions	469,830	27	555,480
alar	28	Net assets with donor restrictions	505,179	28	376,092
Ä		Organizations that do not follow FASB ASC 958, check here			
جّ.		and complete lines 29 through 33.			
or F	29	Capital stock or trust principal, or current funds		29	
ets (30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
et A	32	Total net assets or fund balances	975,009	32	931,572
	33	Total liabilities and net assets/fund balances	1,167,603	33	1,080,687

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,812,	407
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,855,	844
3	Revenue less expenses. Subtract line 2 from line 1	3		(43,	437)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		975,	009
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		931,	572
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	, ,		. 2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	▼ Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
EEA			For	m 990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

CASA	. 0:	f Adams & Broomfield Co	unties				31-165701	9		
Par	t I	Reason for Public Char	rity Status. (Al	l organizations mus	t comple	ete this p	art.) See instruction	ns.		•
The o	rgar	nization is not a private foundation be	ecause it is: (For lin	nes 1 through 12, check of	only one bo	x.)				
1		A church, convention of churches,	or association of c	hurches described in se	ction 170	(b)(1)(A)(i)).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative hospita	l service organizat	ion described in section	170(b)(1)	(A)(iii).				
4		A medical research organization or	perated in conjunct	tion with a hospital desci	ribed in se	ction 170	(b)(1)(A)(iii). Enter the			
		hospital's name, city, and state:								
5		An organization operated for the be	nefit of a college o	r university owned or ope	erated by a	a governm	ental unit described in			
	_	section 170(b)(1)(A)(iv). (Complet	te Part II.)							
6	Ц	A federal, state, or local government	-							
7		An organization that normally receive	•		overnmen	tal unit or f	rom the general public			
_		described in section 170(b)(1)(A)(•						
8	Н	A community trust described in sec				. 1				
9	Ш	An agricultural research organization						ege		
		or university or a non-land-grant co	llege of agriculture	(see instructions). Enter	the name,	city, and s	tate of the college or			
40	Ī₩	university:	(a.a. (1) mara than 3	22 1/20/ of its support fro	m agnerik.	tions man	sharahin face and gree			-
10	X	An organization that normally receive receipts from activities related to its	s exempt functions,	subject to certain excep	tions; and	(2) no mor	e than 33 1/3% of its	5		
		support from gross investment income	me and unrelated b	ousiness taxable income	(less sect	on 511 tax				
11	П	acquired by the organization after. An organization organized and ope					n -			
12	=	An organization organized and oper	•					es of		
	ш	one or more publicly supported org	-						:k	
		the box on lines 12a through 12d th		1				,, 0		
а		Type I. A supporting organizati						vina		
		the supported organization(s) the				-		J		
		supporting organization. You n								
b		Type II. A supporting organization	tion supervised or	controlled in connection	with its su	pported or	ganization(s), by havin	g		
		control or management of the s	upporting organiza	ation vested in the same	persons tha	at control o	r manage the supporte	d		
		organization(s). You must con	nplete Part IV, Se	ctions A and C.						
С		Type III functionally integrate	ed. A supporting or	rganization operated in o	connection	with, and	functionally integrated	with,		
		its supported organization(s) (s	see instructions). Y	ou must complete Par	t IV, Secti	ons A, D,	and E.			
d		Type III non-functionally inte	grated. A supporti	ng organization operate	d in conne	ction with	its supported organizat	ion(s)		
		that is not functionally integrate		-			ent and an attentivenes	S		
		requirement (see instructions).								
е		Check this box if the organization					I, Type II, Type III			
	_	functionally integrated, or Type		integrated supporting of	rganizatior	1.				-
f		nter the number of supported organi				• • • • •		• • •		
g		rovide the following information about		Ĭ ,	(1- A 1- 41		(.) (6.10	A	-
	((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	rganization ir governing	(v) Amount of monetary support (see		Amount of support (see	
				above (see instructions))	docum		instructions)	ir	nstructions)	
					Yes	No				
										-
A)										
B)										
<u></u>										-
C)										
										-
D)										_
E)										•
										-
[otal							I			

Schedule A (Form 990) 2023 CASA of Adams & Broomfield Counties 31-1657019 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. Section B. Total Support (c) 2021 (d) 2022 (e) 2023 (f) Total Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 Amounts from line 4 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets 11 **Total support.** Add lines 7 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 15 Public support percentage from 2022 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

31-1657019

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	768,707	1,008,169	997,506	1,852,220	1,478,451	6,105,053
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	352,513	258,694	275,306	388,958	418,720	1,694,191
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	1,121,220	1,266,863	1,272,812	2,241,178	1,897,171	7,799,244
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)	,					7,799,244
Secti	on B. Total Support					•	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	1,121,220	1,266,863	1,272,812	2,241,178	1,897,171	7,799,244
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	2,006	331	126	35,630	19,920	58,013
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses		1				
	acquired after June 30, 1975						
С	Add lines 10a and 10b	2,006	331	126	35,630	19,920	58,013
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
		1.123.226	1.267.194	1,272,938	2,276,808	1.917.091	7,857,257
14	First 5 years. If the Form 990 is for the o						
	organization, check this box and stop he	•			-		· · ·
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2023 (line 8	3, column (f), d	livided by line	13, column (f))		15	99.26 %
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	99.44 %
	on D. Computation of Investment In						
17	Investment income percentage for 2023 (y line 13, colu	mn (f))	17	1.00 %
18	Investment income percentage from 2022						1.00 %
19a	33 1/3% support tests - 2023. If the orga						
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2022. If the organizat	=	_				
	line 18 is not more than 33 1/3%, check this bo						
20	Private foundation. If the organization d	-	-			_	

No

Yes

31-1657019

1

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting	Organizations
--------------	-----	------------	----------------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	163	1
1		
2		
3a		
3b		
3с		
4a		
74		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
6.		
9b		
9с		
10a		
10b		

Schedule A (Form 990) 2023

raiti	Supporting Organizations (continued)		Yes	No
44	Lies the expenization appeared a gift or contribution from any of the following persons?		res	NO
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44-		
_	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI .	11c		
Section	on B. Type I Supporting Organizations			
	r		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst	ructic	ons).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)	ı <u>.</u>	
2	Activities Test. Answer lines 2a and 2b below.	ĺ	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedul	e A (Form 990) 2023 CASA of Adams & Broomfield Counties		31-1657	019	Page 6
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Control of the Control of	gan	izations		
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	•	, , ,		•
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Section		•
Secti	on A - Adjusted Net Income		(A) Prior Year	` '	rent Year ional)
1_	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	` '	rent Year ional)
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Curre	nt Year

emergency temporary reduction (see instructions). 6 7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Adjusted net income for prior year (from Section A, line 8, column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Minimum asset amount for prior year (from Section B, line 8, column A)

1

2

Enter 0.85 of line 1.

Enter greater of line 2 or line 3.

Income tax imposed in prior year

EEA Schedule A (Form 990) 2023

2

3

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Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continue	ed)	
Sect	ion D - Distributions		Current Year		
1	Amounts paid to supported organizations to accomplish e	1			
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of support	ed		
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpo	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required)	5			
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	n the organization is resp	onsive		
	(provide details in Part VI). See instructions.	8			
9	Distributable amount for 2023 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions			ns	(iii) Distributable	

10	Line 8 amount divided by line 9 amount		10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from			
	Section D, line 7:			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

EEA Schedule A (Form 990) 2023

Schedule A (F	orm 990) 2023 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

EEA Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	of the organization		Employer identification number
CASA	of Adams & Broomfield Counties		31-1657019
Pa	rt I Organizations Maintaining Donor Advised I	Funds or Other Similar Funds or Ac	counts
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization	ation's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed
	only for charitable purposes and not for the benefit of the dor	nor or donor advisor, or for any other purpose	e
	conferring impermissible private benefit?		
Par	rt II Conservation Easements		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (for example, recreation	on or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included on line 2a	2c
d	Number of conservation easements included on line 2c, acq	uired after July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the c	rganization during the
	tax year		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements in	t holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	n easements during the year
8	Does each conservation easement reported on line 2d abov		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense s	tatement and balance
	sheet, and include, if applicable, the text of the footnote to the	e organization's financial statements that des	cribes the
	organization's accounting for conservation easements		
Pai	rt III Organizations Maintaining Collections		Other Similar Assets
	Complete if the organization answered "Yes" of		
1a	If the organization elected, as permitted under FASB ASC 9:		
	of art, historical treasures, or other similar assets held for pu		nerance of public
	service, provide in Part XIII the text of the footnote to its fina		
b	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		_
	(i) Revenue included on Form 990, Part VIII, line 1		1
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		gain, provide the
	following amounts required to be reported under FASB ASC	_	
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

Par	t III Organizations Maintaining Coll			s or Oth	or Similar A	ssats (cc	ntinued
3	Using the organization's acquisition, accession, ar			-			minucu)
3	collection items (check all that apply):	na otner records, check a	any or the following that	make sigi	illicarii use or its		
_	Public exhibition		□ Loop or evelopes	nroarom			
a		d	Loan or exchange	program			
b	Scholarly research	е	Other				
C	Preservation for future generations						
4	Provide a description of the organization's collection	ions and explain how the	y further the organization	on's exemp	ot purpose in Pai	rt	
_	XIII.						
5	During the year, did the organization solicit or rece	·	•				
_	assets to be sold to raise funds rather than to be		organization's collecti	on?		. U Yes	No
Par	Escrow and Custodial Arrange						
	Complete if the organization answ	wered "Yes" on For	m 990, Part IV, lin	e 9, or re	eported an ar	nount on	Form
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian or	•				_	
	included on Form 990, Part X?			. .		🗌 Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII and	complete the following ta	ble.				
					Ar	mount	
С	Beginning balance			1c			
d	Additions during the year			. 1d			
е	Distributions during the year			. 1e			
f	Ending balance			. 1f			
2a	Did the organization include an amount on Form 9	990, Part X, line 21, for es	scrow or custodial acco	unt liability	?	. Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII. Che	eck here if the explanation	n has been provided or	Part XIII			
Par	t V Endowment Funds						
	Complete if the organization answ	wered "Yes" on For	m 990, Part IV, lin	e 10.			
	(a)	Current year (b) P	ior year (c) Two yea	ars back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance						
b	Contributions	4					
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships	4					
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current years.	ear end balance (line 1g	column (a)) held as:				
a	Board designated or quasi-endowment	% %	column (a)) noid do:				
b	Permanent endowment %						
C	Term endowment %						
·	The percentages on lines 2a, 2b, and 2c should ed	gual 100%					
3a	Are there endowment funds not in the possession	•	are held and administe	red for the			
Ja	organization by:	Tor the organization that	are new and aurilliste	red for the		Г	Yes No
	(i) Unrelated organizations?						TES INO
	(ii) Related organizations?						
b	If "Yes" on line 3a(ii), are the related organization	•				. 3b	
4 Do:	Describe in Part XIII the intended uses of the organization		unas.				
Par	Land, Buildings, and Equipmer		000 Dowt IV I'm	- 11- C	aa Farm 000	Dort V. I	no 10
	Complete if the organization answ		1				
	Description of property	(a) Cost or other basis	(b) Cost or other basis	1 '	accumulated	(d) Book	value
		(investment)	(other)	de	preciation		
1a	Land						
b	Buildings						
C	Leasehold improvements			-			
d	Equipment		1,291		1,148		143
e	Other						
Total.	Add lines 1a through 1e. (Column (d) must equal	Form 990, Part X, line 1	0c, column (B)	<u>.</u> .			143

	nvestments - Other Securities complete if the organization answered "Yes"			n 990. Part X. line 12.		
-	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value			
(1) Financial deriv (2) Closely-held e			000000	id of your market value		
(A)						
(B) (C)						
(D)						
(E)						
(F) (G)						
(H)						
Total. (Column (b.) must equal Form 990, Part X, line 12, col.(B))					
	nvestments - Program Related			200 5 (1/4)		
C	complete if the organization answered "Yes'	on Form 990, Part IV, lir	ne 11c. See Forr	n 990, Part X, line 13.		
	(a) Description of investment	(b) Book value	` '	lethod of valuation: nd-of-year market value		
(1)				, ,		
(2)						
(3)						
<u>(4)</u> (5)						
(6)						
(7)						
(8)						
(9)	American Africa Coo Bart V Francis Con VPII					
Part IX C) must equal Form 990, Part X, line 13, col. (B))		ne 11d. See Forr	m 990, Part X, line 15.		
	(a) Description			(b) Book value		
(1)						
(2)						
(4)						
(5)						
(6)						
(7) (8)						
(9)						
) must equal Form 990, Part X, line 15 col. (B))					
C	other Liabilities complete if the organization answered "Yes' ne 25.	on Form 990, Part IV, lin	ne 11e or 11f. Se	ee Form 990, Part X,		
1.	(a) Description of liability	(b) Book value				
(1) Federal inco						
(2)						
(3)						
(4) (5)						
(6)						
(7)						
(8)						
(9)						

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, line 25 col. (B)) . .

		1-1657	
Part		keturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	4	1 010 407
1	Total revenue, gains, and other support per audited financial statements	1	1,812,407
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments		
a b	Donated services and use of facilities	-	
C	Recoveries of prior year grants	-	
d	Other (Describe in Part XIII.)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,812,407
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		1,011,10,
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,812,407
Part		er Retu	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	1,855,844
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,855,844
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,855,844
	XIII Supplemental Information		
ovide	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	Part X, lin	e
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
L. F	ootnote for uncertain tax position under FIN 48 (Part X)		
	follows FASB ASC 740 Income Taxes, which requires entities to determine w		
3 mc	re likely than not to be sustained upon examination by the applicable tax	ing au	thority. CASA
as e	valuated tax positions taken related to its tax-exempt status, and none a	re con	sidered to be
ncer	tain; therefore, no amounts have been recognized as of June 30, 2024.		
		·	

SCHEDULE G (Form 990)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization CASA of Adams & Broomfield Counties 31-1657019 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а ☐ Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events С d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, Yes No or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (iv) Gross receipts (i) Name and address of individual (or retained by) custody or control of (or retained by) (ii) Activity from activity or entity (fundraiser) fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events (add col. (a) through All Events None col. (c)) (event type) (total number) (event type) Revenue Gross receipts 418,720 418,720 2 Less: Contributions 3 Gross income (line 1 minus line 2) 418,720 418,720 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses Food and beverages 8 Entertainment Other direct expenses 9 104,684 104,684 10 Direct expense summary. Add lines 4 through 9 in column (d) 104,684 11 Net income summary. Subtract line 10 from line 3, column (d) 314,036 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses 5 Volunteer labor 6 No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 9 Enter the state(s) in which the organization conducts gaming activities: If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a If "Yes," explain:

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Internal Revenue Service Name of the organization

CASA of Adams & Broomfield Counties

Employer identification number 31-1657019

Part	I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		x
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		х
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		
Ū	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The second and provide the applicable amounts for each item in that in.			
	Only costion E04(a)(2) E04(a)(4) and E04(a)(20) exemizations must complete lines E.O.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		x
b	Any related organization?	6b		х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
'		, ,		3.5
0	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(i) Base compensation		and/or 109		(C) Reti	rement and deferred ensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Lindsay Salas	(i)	148,299		0	0		4,504	0	152,803	0
1 CEO	(ii)	0		0	0		0	0	0	0
	(i)									
2	(ii)									
	(i)		1							
3	(ii)									
	(i)									
4	(ii)									
_	(i)									
5	(ii)									
	(i)									
6	(ii)									
7	(i) (ii)									
	(i)									
8	(ii)									
	(i)									
9	(ii)									
	(i)									
10	(ii)									
	(i)									
11	(ii)									
	(i)									
12	(ii)									
	(i)									
13	(ii)									
	(i)									
14	(ii)									
	(i)									
15	(ii)									
	(i)									
16	(ii)									

EEA Schedule J (Form 990) 2023

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ation. Inspection
Employer identification number

CASA of Adams & Broomfield Counties 31-1657019 Part I Types of Property (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art 1 2 Art - Historical treasures 3 Art - Fractional interests 4 Books and publications 5 Clothing and household 6 Cars and other vehicles Boats and planes 7 8 Intellectual property Securities - Publicly traded 9 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous Qualified conservation contribution - Historic structures Qualified conservation 14 contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other Collectibles 18 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other (Rent 1 63,349 FMV 26 Other (27 Other (28 Other (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a х If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Х 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? х b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** 31-1657019 CASA of Adams & Broomfield Counties 01. Organizational document changes (Part VI, line 4) CASA expanded the scope of the services to be provided and established a formal policy relating to term limits for board members. 02. Form 990 governing body review (Part VI, line 11) The IRS Form 990 is reviewed by the Finance and Executive Committees prior to presentation to the board. The return is filed after sufficient time for board review 03. Conflict of interest policy compliance (Part VI, line 12c) Board members are required to review the conflict of interest policy on an annual basis. Disclosure of conflicts and necessary enforcement of the conflicts and necessary enforcement of the conflict of interest policy is completed on an annual basis. 04. CEO, executive director, top management comp (Part VI, line 15a) The CEO's compensation is reviewed by the Executive Committee of the Board of Directors upon completion of a performance evaluation. The Board of Directors approves annual compensation. 05. Governing documents, etc, available to public (Part VI, line 19) Governing documents and related disclosures are provided upon written request. 06. Significant program services not listed on prior year return (Part III, line 2) CASA began serving children who are experiencing truancy.